



Master Vigneron
Academy®

Ag Labor Management Fall 2021 Course

December 2: 10:30 a.m. - 3:00 p.m. (lunch included)

December 7: 1:00 a.m. - 4:00 p.m.
Attendance is required both days.

Location:

Kelseyville Presbyterian Church
Friendship Hall
5340 Third Street

This training is designed for Spanish-speaking experienced vineyard supervisors.

Vineyard Supervisor Curriculum:

- Supervision in Times of Labor Shortages and Decreased Work Hours
- Positive and Clear Communications and Preventing Work Conflicts
- Reporting, Investigating, Managing, and Preventing Work Injuries
- Role of Vineyard Supervisors in Quality Assurance

Instructor: Lupe Sandoval



Guadalupe (Lupe) Sandoval is a former seasonal farmworker. He has worked as a bilingual trainer and consultant on a wide range of workplace safety and personnel management issues since 1988 and has developed and conducted training programs for farmworkers, agricultural supervisors, and agricultural employers. He has done this through his work for non-profit community clinics, UC Davis, USI Insurance, California Farm Labor Contractor Association (CFLCA), and his own consulting business.

Lupe has presented at national, state, and local conferences; participated on a range of governmental and research committees representing agricultural interests; and conducted extensive fundraising for non-profits and scholarship programs for farmworkers. He has held certifications as an OSHA 10 instructor in construction, Professional in Human Resources, and as an approved instructor trainer for pesticide safety. He is also a qualified instructor in harassment prevention. Lupe retired in 2021 from his position as Executive Director of CFLCA, an organization he established in 2008.

Apply by November 15, 2021 mastervigneron.org/application/

